Abridged Mission Statement

Serving People: Doing Public Work for Common Good

The Mission of the University of Wisconsin Oshkosh is to:

- Provide students with access to affordable, high-quality, and cost-efficient educational programs and holistic personalized student development services.

- Provide faculty and staff with a supportive scholarly environment for advancing exemplary results related to teaching, research, creative activities, and community outreach.

- Advance and respond to select high priority needs of individuals, organizations, and communities in our Wisconsin region and beyond.

Six Sets of Core Values

The University of Wisconsin Oshkosh community values:

- Quality and Achievement
  We will provide access to high-quality, wide-ranging, and affordable educational opportunities for students. We support and recognize the outstanding scholarly achievements of students, faculty, and staff.

- Diversity and Inclusivity
  We are committed to an inclusive campus that respects a diversity of backgrounds, ideas, and expressions across social and academic groups of learners. We value civility, human dignity, and collegiality in our thoughts, deeds, and actions.

- Knowledge and Continuous Learning
  Our community members share a deep commitment to continuous learning and holistic personal development in the pursuit of knowledge, meaning and understanding.
- **Freedom and Responsibility**  
  We share a common commitment to academic, artistic, and intellectual freedoms as essential to the fulfillment of the University’s mission. We agree to foster an open and inclusive environment that promotes reasoned inquiry, intellectual honesty, scholarly competence, and the pursuit of new knowledge.

- **Engaged Community of Mutually Reinforcing Relationships**  
  We value being a diverse, inclusive, engaged, and caring community of learners. Most fundamentally, our learning community is a web of mutually reinforcing relationships wherein the student-faculty relationship is most central. We view our academic community as thoroughly engaged with the broader communities we are expected to stimulate, serve, and shape.

- **Service Partnerships**  
  We strive to be progressive and responsive to individual and social needs. Consequently, we value domestic and international service partnerships joining the ideas, ambitions, and needs of faculty, students, staff and other partners. Through service partnerships we effectively address difficult challenges confronting our University, region, state, nation, and global communities.

**Vision**

The University of Wisconsin Oshkosh will be a national model as a responsive, progressive Learning and Service Community promoting all that we do as public work for common good. The University will be broadly known and admired as achieving distinction for

- **Teaching Excellence, Active Learning and Dynamic Curricular Programs** characterized by discovery, engagement, dialogue, and dissemination.

- **Student Enrichment and Leadership** characterized by the holistic, civic, and ethical development of our students and other learners.

- **Breadth and Depth of Scholarship** that furthers new knowledge through diverse methods of inquiry and is applicable to multiple audiences.

- **Outreach Programs and Partnerships** that mutually serve, stimulate, and shape the University and the broader public.

**Five Strategic Directions**

1. **Enhance Teaching Excellence, Active Learning, and Dynamic Curricular Programs**  
   UW Oshkosh will enhance the scholarly environment we provide for teaching excellence, active learning, and dynamic curricular programs. The scholarship of engagement, discovery, dialogue, and dissemination will distinguish these educational activities.
2. **Foster Research, Creative, and Community Outreach Activities**
   UW Oshkosh will sustain, support and enhance a vigorous scholarly environment for research, creative, and community outreach activities of faculty, staff and students. These scholarship activities will be distinguished by expanded opportunities for student engagement with the faculty and broader public.

3. **Develop Diverse, Engaged Community of Lifelong Learners and Collaborative Scholars**
   UW Oshkosh will develop an engaged and diverse community of lifelong learners and collaborative scholars. This academic learning community will be regionally-based and globally connected as it strives to become increasingly diverse. Pervasive commitment to multicultural values, international perspectives, support for those with disabilities or special needs, and engaged community service will distinguish our learning community.

4. **Expand Domestic and International Service Partnerships**
   UW Oshkosh will support and expand its domestic and international service partnerships while maintaining its core values. These partnerships will be distinguished by the quality of the collaborative accomplishments made through applications of knowledge and expertise to select high-priority needs.

5. **Promote Leadership, Governance and Resource Stewardship**
   UW Oshkosh will promote altruistic leadership, agile shared governance, and flexible resource stewardship. We will have broad, open, and inclusive processes characterized by aligning our resources to meet our established priorities.